



Stephen Tweed, CSP, is recognized nationally as an expert on strategy and leadership development for business and healthcare organizations. Over the past 25 years, Stephen has worked with hundreds of companies and healthcare providers in creating corporate strategy and designing learning systems to change corporate culture.

Stephen is the author of *Strategic Focus: A Gameplan for Developing Competitive Advantage*, and co-author of two books specifically for the home health care industry. He has written dozens of articles for healthcare and business publications, and is frequently quoted by reporters researching articles for leading publications.. Stephen's focus on strategy and leadership development comes from thirty years of practical hands-on experience. He has:

Held management positions with two Fortune 500 corporations.

Served as Manager, Customer Training Center for the world's largest manufacturer of underground coal mining machinery n

Served on the Faculty of Dana University, the in-house leadership development center of the Dana Corporation in Toledo, Ohio

Started four companies, and profitably sold two of them

Served on the boards of directors of three not-for-profit health care companies

Served as Interim President & CEO of a \$25 million home care company

Presented over 1000 speeches and seminars for hundreds of thousands of healthcare and business executives

Facilitated hundreds of board and executive retreats

Designed and produced over 150 customized learning programs for leadership and personal performance

Received the prestigious designation, Certified Speaking Professional from the National Speakers Association

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Stephen Tweed

Speech Topics

- Leadership
- Healthcare
- Change