



Ms. Roberts is an executive consultant, speaker, and writer who focuses on organizations' sustainability and competitiveness. She is co-author of *The Fifth Discipline Fieldbook: Strategies and Tools for Building a Learning Organization* with her colleagues Peter Senge, R. Ross, B. Smith and A. Kleiner. It is a practical guidebook with strategies, techniques, and frameworks to be used by managers and practitioners in creating an enduring competitive advantage. Their newest book, *The Dance of Change* (1999), offers practical guidance to the challenges of sustaining a significant change effort in organizations. As a leading management consultant, Roberts has advised a diverse array of companies, including those in computer software, health care, manufacturing, and services industries.. She works with her clients to design and build high-performing learning teams and organizations. She uses her hands-on experience and wealth of anecdotes in keynote speaking, training, and writing to engage others in learning. Recognizing the power of distance learning as early as 1993, Ms. Roberts has hosted nationwide satellite broadcasts on leadership, managing people, and building the learning capacity of organizations. For three years Ms. Roberts' column, *Managing People*, was featured in a business journal in the Philadelphia area. Her background includes a Bachelor's degree in Education and a Master's degree in Human Development from the University of North Carolina at Greensboro where she later served on the faculty. As part of her professional development, Ms. Roberts completed a one year program in systems dynamics and policy design taught by MIT faculty and the breakthrough program in scenario planning taught by the staff of Global Business Network of Berkeley. She currentl...

Charlotte Roberts

Speech Topics

- Teambuilding
- Management
- Change

