



Toxic workplaces make people miserable. They also kill innovation, stifle growth, increase costs, and create instability. Creating productive organizations where respect and collaboration combine to produce just workplaces where everyone can do their best work can yield exceptional results. The principles outlined in Just Work and Radical Candor will help you recognize and eliminate workplace injustice while learning to communicate effectively up, down, and sideways.

Kim Scott is the author of *Just Work: Get Sh*t Done Fast and Fair* as well as *Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity*. Trier-Lynn Bryant and Kim co-founded the company Just Work, LLC to help organizations and individuals create more equitable workplaces.

Kim Scott is also the co-creator of an executive education company and workplace comedy series based on her best-selling book, *Radical Candor*. Jason Rosoff and Kim co-founded the company Radical Candor, LLC to help people cultivate caring and candid relationships at work by implementing a feedback-first culture.

Kim was a CEO coach at Dropbox, Qualtrics, Twitter, and other tech companies. She was a member of the faculty at Apple University and before that led AdSense, YouTube, and DoubleClick teams at Google. Earlier in her career, Kim managed a pediatric clinic in Kosovo and started a diamond-cutting factory in Moscow. She lives with her family in Silicon Valley.

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Speech Topics

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