



**Olga Loffredi, PhD** is currently the Chief Executive Officer of Vanto Group, a boutique global consulting firm headquartered in San Francisco, CA. She has spent the last 25 years studying, creating and developing high performance teams to consistently deliver breakthrough results beyond what was considered achievable. She has experience working with organizations around the world in a wide variety of industries.

As a specialist in negotiation and conflict resolution, she also has vast experience in building new relationships between diverse - even adversarial - groups in complex situations, including between investors, executives, unions, suppliers, and the community. In her 20+ years of consulting, she has held the title of Vanto Group Global COO (since 2015), Vanto Group Americas CEO (1999-2015), and Olffredi & Associates Partner (since 1996).

Prior to the consulting world, she served in Brazil as the Director of Human Resources for Coca-Cola, Lojas Americanas S/A and S.C. Johnson Brazil. She also spent 5 years as a professor at the Federal University of Rio de Janeiro College of Education and Graduate School of Business Administration and Engineering (COPPEAD-UFRJ) and the IT Executive Program at the same University. She currently is a guest lecturer at the George Mason University School of Business and the University of Arizona Lowell Institute for Mineral Resources. Also a founding member of the Barbados Group, a cutting edge think tank dedicated to the study and application of human performance. She holds a PhD in Education and Communication from the University of Minnesota.

### Olga Loffredi, PhD

#### Speech Topics

- Women in Business
- Negotiating
- Business Speakers



## Testimonials

“In 33 years as a union official, I saw just about everything one could see: strikes, negotiations, slow-downs, speed-ups, bombs, bullets, guards, thugs, cops, and even the National Guard. In all those years, nothing compared to the success we had with VANTO GROUP...”

- President United Steel Workers of America.

“I attribute the ultimate success of my program to the attitude shifts and resulting team development, positive collaboration, and improved communication resulting from the work VANTO GROUP did with us.”

- Vice President, Special Programs Lockheed Martin Corporation .