



Natalie Holder

Natalie Holder is the Chief Diversity, Equity and Inclusion Officer of the Stanford National Accelerator Lab (SLAC). She uses her employment law background to strategize the diversity, equity and inclusion (DEI) infrastructure for organizations. She is the author of *Exclusion: Strategies for Increasing Diversity in Recruitment, Retention, and Promotion* (ABA Publishing 2014), which explores how subtle biases interfere with engagement—and subsequently innovation—in the workplace. Her commentary has been featured in the New York Times, Huffington Post, Diversity Insight Magazine, Diversity Executive, the New York Law Journal, and Good Morning Connecticut. She is a frequent speaker, trainer and presenter on employment compliance and DEI issues.

From 2012-2014, she was a member of the consulting team that worked with the New York City Fire Department to eliminate policies and other barriers that stymied the recruitment and retention of African-American, Latinx, and women firefighters. Since then, the FDNY has experienced its most racially and gender diverse recruiting classes in its 156- year old history.

Natalie co-founded the New York State Bar Association's Labor & Employment Division's Diversity Fellowship and has developed strategies to increase diversity and retention for various bar associations. In 2012, she was appointed to the New York University Board of Trustees and served on the Compliance and Audit Committee. In 2013, NYU honored her with the Martin Luther King, Jr. Humanitarian Award. From 2016-2021, she led the DEI Office for the U.S. Capitol Police, where she was the catalyst for the advancement of historically underrepresented groups into senior leadership roles, partic...

Natalie Holder-Winfield

Speech Topics

- ▢ Women in Business
- ▢ Overcoming Adversity
- ▢ Human Resources
- ▢ Employee Engagement
- ▢ Diversity
- ▢ Business Speakers

