



Dr. Helen Turnbull is a world recognized Thought Leader in global inclusion and diversity.

Her extensive research focuses on unconscious bias and its impact on all aspects of Inclusion. She has unparalleled knowledge on the complexity of inclusion; and a deep understanding of the patterns and mental models contributing to exclusion. Her "Inclusion Complexity Model" identifies 3 Immutable Forces and 4 Permeable Forces that play a key role in Inclusion and she knows what it takes to create an inclusive work environment.

She is the author of three online psycho-metric assessment tools on Unconscious Bias and Inclusion - namely, Cognizant, the ISM profile and The Gender Gap Assessment. She also has an E-Learning program on Unconscious Bias and Inclusion. In May 2013 she spoke at TEDx on "The Illusion of Inclusion". She keynotes on these topics globally and has spoken to senior executives in Australia, Asia, Europe, UK, Canada, Latin America and the USA.

Her client list includes Texas Instruments, Raytheon, J.P. Morgan Chase, Motorola, Hewlett Packard, AT & T, Microsoft, Xerox, Miller Coors Brewing, Altria, Spotify, Lockheed Martin International, Wells Fargo and Citigroup. She has also worked in Australia with multiple corporations, including Commonwealth Bank, National Australia Bank, Ernst & Young, Reserve Bank of Australia, Price Waterhouse Cooper, Westpac, Grain Corp, QBE Insurance, Australian Department of Defense, and many others on Unconscious Bias and its impact on diversity and inclusion. Dr. Turnbull has five Award winning clients. She has made major contributions in assisting Texas Instruments to win the Catalyst Award and was instrumental in developing programs for both JP Morgan Chase and Citigroup Europe to wi...

Helen Turnbull, PhD CSP

Speech Topics

- Virtual Keynotes
- TED Talks
- Teambuilding
- Leadership
- Environment
- Diversity



Testimonials

"I cannot thank you enough for the virtual keynote you presented on April 20, 2020 to our group. I have been flooded with positive feedback and requests to be connected to you and your content. With almost 400 people on the webinar you created a connection with the audience through your live polls and examples that I don't think anyone anticipated. I know this was your first Virtual Keynote and I just wanted to assure you it was navigated like you do it every day! Thanks for making my audience feel so important and validated. We really appreciate you!"

- Managing Director at HR Topics.

"We partnered with Human Facets® at the start of our diversity journey. We were initially overwhelmed with the scope of what we wanted to achieve and working with a seasoned diversity professional helped us to develop a robust infrastructure and an impactful strategy. The time invested at this stage of the programme was a significant influence on the success we went on to achieve."

- Fleur Bothwick, Major Investment Bank, UK.