



Dr. Sondra Thiederman is one of the nation's leading experts on unconscious bias and workplace inclusion issues. As President of Cross-Cultural Communications, a San Diego based training firm, Sondra has more than 25 years' experience as a speaker, trainer, and author. She helps professionals in Fortune 500 companies, public sector organizations, and dozens of associations find ways to successfully navigate and succeed in our increasingly diverse workplaces.

Honored as a "Pioneer in Diversity" by Profiles in Diversity Journal, Sondra Thiederman, Ph.D. has been immersed in the topics of unconscious bias and workplace diversity/inclusion for nearly three decades.

Sondra holds a Ph.D. in Cross-Cultural studies from the University of California, Los Angeles. Over the years, she has authored a number of highly regarded books, journal articles, blogs and presentations, all aimed at enhancing the understanding of how to defeat the unconscious biases that so damage our workplaces and our nation.

Sondra's work in the field of diversity and inclusion continues to this day; she researches the unique problems of her varied clients, preparing resources and presentations that enlighten, engage, and encourage change. She works with companies and media outlets around the world in her mission to help organizations move beyond bias. Sondra is the author of a number of books including:

Profiting in America's Multicultural Marketplace: How to Do Business Across Cultural Lines

Bridging Cultural Barriers for Corporate Success: How to Manage the Multicultural Workforce

Getting 'Culture Smart': Ten Strategies for Making Diversity Work

Making Diversity Work: Seven Steps for Def...

Dr. Sondra Thiederman

Speech Topics

- ▮ **Women in Business**
- ▮ **Diversity**
- ▮ **Business Motivational**
- ▮ **Branding**

