



Gaia Grant is an Associate Adjunct Faculty, Work-Integrated Learning Hub in the Discipline of Strategy, Innovation, and Entrepreneurship | University of Sydney Business School

She is also the MD and co-founder of Tirian International and the co-author of *The Innovation Race: How to change a culture to change the game*, and *Who Killed Creativity?... And How Can We Get it Back?* along with a number of additional books and resources.

Gaia's breakthrough research has led to the creation of the 'Innovation Change Leader' (iCLi) profile measure and 'Polar Positioning' (PoP) tools, which identify how to lead a sustainable culture for both incremental improvement and breakthrough innovation. Her research has included intensive year-long immersion case studies, interviews, and surveys with hundreds of global innovation leaders, and surveys with thousands of other leaders internationally. Gaia's recent white paper on "What it means to be an ambidextrous innovation leader: Developing greater agility for sustainability in a rapidly changing world" has been well received by innovation leaders globally, and her iCLi tool has been used in a broad range of contexts including by the government of Dubai, by CEO organizations in the US, and by global finance institutions along with NFPs.

With a unique ability to apply her fascinating research insights in her work, Gaia has assisted a range of clients including Google (US), JP Morgan (Asia Pacific), Visa (US), Salesforce (Asia Pacific), Four Seasons Hotels & Resorts (Canada), Citibank (Asia Pacific), Baker & McKenzie (Asia Pacific), Colgate Palmolive (Innovation Lab Central America), Deutsche Bank (Asia Pacific) and many other MNCs who can all attest to her insightful and engaging approach.

Gaia ...

Testimonials

“Superbly presented - scoring a very high evaluation feedback of 6.8 out of 7. Gaia is a knowledgeable and entertaining presenter who presented an excellent session for us, really well facilitated and introduced. Really enjoyed it and liked the creative presentation through the game.”

- AIM (Australian Institute of Management) Australia .

“Your contribution in so many ways turned the Optus Learning Fiesta into a smooth event with very interested participants and a great atmosphere for discussion & collaboration.”

- Optus .

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Speech Topics

- Teambuilding
- Motivation
- Leadership
- Innovation
- Futurist
- Education

