



Steve Cadigan is a highly sought-after talent advisor to leaders and organizations across the globe. Steve advises a wide range of innovative organizations, including Airbnb, Salesforce, Manchester United Football Club, EDP, The City of Lisboa, Portugal, and the BBC. He is also regularly retained by some of Silicon Valley's leading VC investment firms, such as Andreessen Horowitz, & Sequoia, and top Consulting firms like Deloitte, E&Y, and McKinsey.

Steve also speaks at conferences and teaches in major universities around the world. Recently, Steve was named Professor of Practice at Nova School of Business and Economics in Lisbon Portugal. Throughout his career, the teams, cultures, and organizations he has led have been recognized as exceptional, "world-class" performers by the Wall Street Journal and Fortune Magazine.

Before launching his firm, Steve worked as an HR executive for over 25 years at a wide range of companies and industries, including ESPRIT, Cisco Systems, Electronic Arts, and capped by serving as the first CHRO for LinkedIn from 2009 through 2012, taking the company from a private firm of 400 employees, through an IPO and helping set it up to be the powerhouse that it has become today. His work in helping shape the culture at LinkedIn led Stanford University to build a graduate-level class around this amazing work.

Today Steve serves on the Board of Directors of three companies and sits on the Advisory Board of several progressive organizations. In August of 2021 Steve published a ground-breaking book on the Future of Work titled Workquake: Embracing the Aftershocks of COVID-19 to Create a Better Model of Working. Even before its release, it realized #1 on the Amazon list of Hot New Releases. Over his ...

## Testimonials

I count myself fortunate that after seeing Steve speak at large venue in London, I was able to convince him to spend a few days with my UK business, one day talking talent and digital transformation with my leadership team and the second day holding a series of expert speaker events open to our entire UK organization. Steve was fantastic in both settings: insightful, incisive, thought-provoking, engaging and an amazing mix of humble and challenging. He drew rave reviews from employees across the business, and I know he has significantly accelerated the change the leadership team is driving.

- Chris Newkirk, Head of International at Capital One .

Steve was a featured speaker at our regional meeting in San Francisco. He spoke insightfully and knowledgeably about innovation and the future of executive recruitment. Steve held the audience's attention with his sharing of experience on finding and retaining top talent. The feedback was uniformly positive, and he left us wanting to spend more time with him.

- Brian Glade, Managing Director, Global Strategy and the Americas Region Association of Executive Search Consultants (AESC) .

## Steve Cadigan

### Speech Topics

- Virtual Keynotes
- Social Media
- Management
- Leadership
- Human Resources
- Global Leadership

