



**Major General Vincent Boles, USA (Ret.)** was commissioned from the ARMY ROTC program at Niagara University as a Distinguished Military Graduate in 1976. He has served in a variety of assignments over a 33 year career, to include Command at every possible level and a number of combat deployments.

His final Army assignment was as the Assistant Deputy Chief of Staff, G4 on the Army Staff in the Pentagon, where he oversaw Logistics Operations and Readiness for the 1.1 million Soldier force to include the surges into Iraq and Afghanistan. Retiring in 2009 to Madison, Alabama, he established Vincent E. Boles, Inc., a leadership and logistics consulting practice. He's been speaking and working with corporate and association groups around the nation and overseas, coaching them on the subject of teams' "Best Getting Better". His audiences have included: Deloitte, Fidelity, USAA, Ernst and Young, AIG, The United States Secret Service, The Boy Scouts of America and The American College.

He is the author of *"4-3-2-1 Leadership...What America's Sons and Daughters Taught Me on the Road from 2d Lieutenant to 2 Star General."* Now in its 3rd printing, a recent reviewer commented:

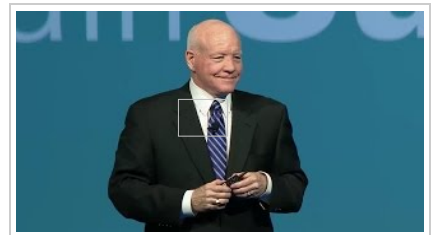
"He didn't write this book exclusively for the military audience and he does us all a great service by putting these leadership lessons into one volume and sharing them."

In 2011 he was inducted in the US Army Ordnance Corps and Niagara University ROTC Halls of Fame. He serves as an adjunct professor of Leadership and Logistics at the University of Alabama Huntsville and the Defense Acquisition University - South.

## Vincent Boles

### Speech Topics

- ▮ Teambuilding
- ▮ Supply Chain & Logistics
- ▮ Motivation
- ▮ Military
- ▮ Leadership
- ▮ Business Strategy



## Testimonials

▮ I'd like to offer my sincerest thanks for Major General Boles' presentation to the leadership of IKEA Distribution Services, Inc. at our fiscal year kickoff event. The feedback we got was unanimously positive, and our biggest challenge now is finding another occasion for him to come and visit with us again. His mix of sophisticated supply chain knowledge with sensible, down-to-earth, and tested leadership approaches was spot-on with our group, and I would be happy to recommend him to any future clients. ▮

- IKEA Distribution Services, Inc..

▮ Vinny Boles' presentation was impressive and inspiring. We so appreciate the time he spent with some of us to learn about our department and our organization. He certainly demonstrated that information within his presentation. He was a wonderful keynote speaker and received a standing ovation. ▮

- Harvard Pilgrim Health Care.