

Brad Remillard, an executive recruiter with more than 30 years of experience, has conducted more than 10,000 interviews and been involved in more than 2,000 executive searches. In 2005 along with his partner of 25 years, Barry Deutsch, he co-founded the company IMPACT Hiring Solutions. This firm is dedicated to providing best practices hiring techniques to companies seeking to reduce turnover, improve the flow of qualified candidates, reducing hiring errors and eliminating candidate embellishment and exaggeration. IMPACT Hiring Solutions accomplishes this via retained executive search utilizing their trademarked, Success Factor Methodology, comprehensive in-house workshop and training programs and providing highly customized solutions per the company's needs. Previously he served as President of CJA Executive Search, which was recognized as one of the top search firms in Southern California. Brad has conducted nationwide searches for the Fortune 500 and entrepreneurial companies.

He has co-authored two books on hiring. Published in 2005 their best selling book, "You're NOT The Person I Hired; A CEO's Guide To Hiring Top Talent" currently has over 10,000 books in circulation. This book is the foundation for the corporate workshops and speaking engagements that helps companies develop an effective hiring process. In 2009 his second book was published, "This Is NOT The Position I Accepted: Executive Recruiters Reveal The Inside Secrets To Reducing Your Time In Search."

Brad is a top rated speaker on hiring for the CEO and Key Executive community with Vistage International. He has spoken to over 170 Vistage CEO and Key Executive groups all over the country. In addition, he speaks regularly at corporate functions, trade association, alumni gr...

## **Brad Remillard**

## **Speech Topics**

Social Media Employee Retention Business Ethics Business Culture Business Communications