



Douglas Walker, MS is cofounder of A-ha! Performance Solutions, creator of the A-ha! Performance Model, a highly regarded manager and sought after keynote speaker, trainer, executive coach, human capital management consultant, executive career advisor, and leading expert in intrinsic motivation management. He teaches A-ha! at SDSU and UCSD and served as Senior Faculty at the William Glasser Institute and as the Managing Consultant of the San Diego office of DBM, an international leader in transition services. He is also a featured public speaker and has presented for organizations such as Inc. Magazine's Growing Your Company conferences, the Professional Coaches and Mentors Association, the San Diego Professional Coaching Alliance, San Diego State University, the North County Personnel Association, Qualcomm, the American Electronics Association, and the Society for Human Resource Managers.

Prior to A-ha! Performance, Doug was president of the Center for Accelerated Performance, where he first created and conducted training in the A-ha! Performance model for managers who had been good in their function then promoted to manager without any appropriate training in managing people. With a Masters degree in Marriage, Family and Child Counseling and a Bachelor's degree in Sociology, Doug served as one of the five original resident faculty members, and is still a senior faculty member, at the William Glasser Institute. Glasser is a world renowned Psychiatrist and author and an expert on human motivation and behavior improvement. Doug has an extensive background and network, having taught and presented in Australia, Canada, Japan and throughout the United States

Doug Walker

Speech Topics

- ☐ Teambuilding
- ☐ Peak Performance
- ☐ Organizational Skills
- ☐ Motivation
- ☐ Management
- ☐ Leadership

Testimonials

“It was obvious from the comments and feedback we received from our attendees that yours was a presentation well worth attending. The general consensus was that yours was an educational and entertaining session that involved the audience in a fun and competitive way. Your product is something that they, and I, found incredibly new and innovative to the already arms length of team building opportunities out there.”

- BiZBash.TO.

“For our annual sales conference, we were looking for a captivating guest speaker who could talk to the team about the convergence of traditional and new media. Doug Walker was a perfect fit. Doug shared his experiences with the Rock Paper Scissor society, explaining how a traditional news release ignited a viral online campaign that turned a simple event into an international phenomenon. Following this amazing presentation, Doug facilitated our very own RPS competition which was a great way to kick off our three day team building conference. Doug's session was relevant, educational, energetic and lots of fun.”

- CNW Group.

